



ELAFNESS

Business Development Solutions



Boost Your Team's Success with Innovative Insights



I offer specialized services to improve employee performance through precise assessments and customized strategies to enhance efficiency and productivity.



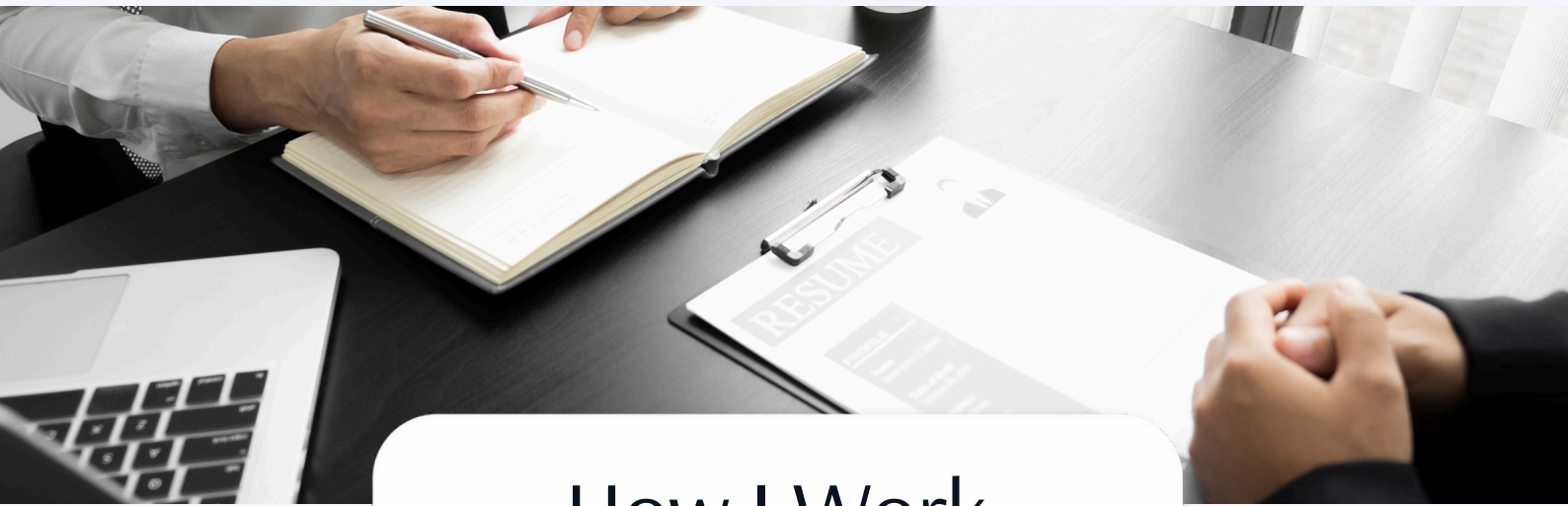
Short-term consultations
 Providing practical insights and recommendations within a few weeks



Improving Efficiency
 Focus on improving processes and workflows to increase efficiency



Improving Work Environment
 Implementing strategies to create a more productive and positive work environment.



How I Work



1 EMPLOYEE EVALUATION

- Identifying strengths and weaknesses of each employee
- Conducting practical and theoretical tests
- Performance reviews
- Personal interviews

2 DEPARTMENT HEAD EVALUATION

- Leadership assessment
- Strategic thinking evaluation
- Department performance review

4 DEPARTMENT EVALUATION

- Operational efficiency review
- Team collaboration assessment
- Resource utilization evaluation
- Identifying strengths and weaknesses for each department

3 MANAGER EVALUATION

- Management skills assessment
- Decision-making analysis
- Personal skills evaluation

5 INTER-DEPARTMENT COOPERATION EVALUATION

Assessing communication and collaboration between departments

6 DEVELOPING IMPROVEMENT STRATEGIES

- Providing a set of practical suggestions
- Developing strategies to address identified weaknesses
- Presenting plans to improve overall performance



Employee Evaluation Example

Employee Name:



Department:
Customer Service

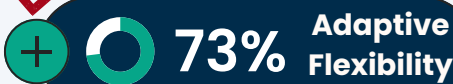
Position:
Customer Service Agent

Overall Evaluation:

The employee showed acceptable performance in some areas but needs significant improvements in many aspects to achieve better performance. It is recommended to provide necessary support and training to enhance strengths and address weaknesses, which will contribute to comprehensive and sustainable employee development.



Overall Evaluation:



Recommendations:

- Time Management: Improve task organization.
- Empathy Skills: Workshops on understanding customer emotions.
- Attention to Detail: Enhance focus on precision at work.

Skill Ratings:



Job Satisfaction



Service Prices

SPECIAL
OFFER

PACKAGE 1

Employee Evaluation

- Identifying strengths and weaknesses for each employee
- Practical and theoretical tests
- Performance reviews
- Personal interviews

AED **499**

per employee

PACKAGE 2

Department Head Evaluation

- Leadership evaluation
- Strategic thinking assessment
- Department performance review

AED **1,499**

per department head

PACKAGE 3

Manager Evaluation

- Management skills assessment
- Decision-making analysis
- Personal skills evaluation

AED **3,499**

Per Manager

PACKAGE 4

Department Evaluation

- Operational efficiency review
- Team collaboration assessment
- Resource utilization evaluation
- Identifying strengths and weaknesses for each department

AED **4,999**

per department

PACKAGE 5

Inter-Department Cooperation Evaluation

- Assessing communication and collaboration between departments

AED **2,499**

per two departments

PACKAGE 6

Development Strategies

- Providing a set of practical suggestions and strategies aimed at addressing identified weaknesses and improving overall performance.

AED **9,499**

per department

SPECIAL OFFER

90% OFF

FOR THE FIRST 2 EMPLOYEE ASSESSMENTS!



Taim Mohammad Alzammar

Independent Consultant

Specializing in Business Development and Performance Evaluation

I speak: Arabic, English, and Dutch

My Skills



Precise Performance Analysis

Accurate evaluation of employee performance to identify strengths and weaknesses.



Leadership Dynamics Analysis

Studying leadership styles and their impact on the team.



Administrative Complexity Science

Understanding complex systems within departments and analyzing their interactions.



Managerial Pattern Engineering

Analyzing decision-making patterns of managers.



Inter-Department Interaction Analysis

Studying communication and collaboration between different departments.



Operational Efficiency Enhancement

Providing solutions to improve the overall performance of the organization.

Why Choose Me?

Extensive experience in evaluating and improving company performance



Advanced analytical skills to understand challenges and provide customized solutions



Broad experience with diverse companies in the Netherlands and Europe



Proven track record in providing short-term consultations with tangible results



Academic background in cultural anthropology, providing a deep understanding of the work environment



Continuous follow-up on the latest research in business development and performance improvement



150+

Happy Clients

1.2k

Assessments Completed

30%

Boosted Productivity

Are you ready to discover new possibilities for your company?

Contact me today

F.A.Q

1 Why should I choose your services when I already have an HR department?

Having an outside expert evaluate the employees will be more objective. I can assess them without bias or favoritism, giving you a clear picture of your team's performance.

2 How can your evaluations help improve employee performance?

I'll pinpoint each employee's strengths and weaknesses, then give you practical tips to boost their skills. This way, you're getting the most out of your team's potential.

3 What's the difference between your evaluation and an internal company assessment?

Given my expertise in evaluation across European countries, I can look at things differently. I may identify issues you've overlooked. And as an external party, I can be more objective.

4 Can your evaluations benefit other departments in the company?

Absolutely! I don't just focus on employees. I'll also look at how departments work together and suggest ways to boost overall efficiency.

5 Do you use local or global standards in your evaluations?

I use top-notch European standards, but I always consider the local context. This ensures you're following global best practices while staying relevant.

6 Can you travel to our international branches?

Sure thing! I'm Dutch, so I can easily travel to any country to conduct evaluations.

7 How long does it take to prepare the final report?

Usually between two to four weeks. I carefully analyze all the info and give you practical recommendations you can implement right away.